

Devonport Christian School



Position Description:

Visual Art Teacher

Nov 2022

Our Vision

A leading, truly Christ-Centred school community, where students learn to love God, pursue excellence and flourish to reach their full potential.

Our Mission

Devonport Christian School is a Christ-centred school community that develops students through high quality, holistic primary education

Our Values

At Devonport Christian School we value...

1. Christ-Centredness – in our character and all we do

'In the same way, let your light shine before others, that they may see your good deeds and glorify your Father in heaven' Matthew 5:16

2. Holistic Education – enabling children to develop physically, socially, emotionally, academically and spiritually

'Let this endurance complete its work so that you maybe fully mature, complete, and lacking in nothing.' James 1:4

3. Excellence – by all, in all things

'...whatever you do, do it all for the glory of God.' 1 Corinthians 10:31b

4. Family partnerships – working with and supporting caregivers in their role as the child's primary educator

'Though one may be overpowered, two can defend themselves. A cord of three strands is not quickly broken.' Ecclesiastes 4:12

5. Authentic community – serving and supporting all members of our school

'Be devoted to one another in love. Honour one another above yourselves Be joyful in hope, patient in affliction, faithful in prayer.' Romans 12:10 and 12

6. Godly leadership – through all levels of the school

'Good leadership is built on love and truth, for kindness and integrity are what keep leaders in their position of trust.' Proverbs 20:28



Our Goals

Devonport Christian School seeks to:

- Foster a Christ-centred culture as the foundation of all we do, applying a Christian worldview and acknowledging Jesus is Lord of all.
- Provide high quality holistic education with an expectation that each student will achieve their personal best and develop to their fullest potential.
- Build strong partnerships with families to assist them with their biblical responsibility as the primary educators of the child.
- Provide strong and united leadership, ensuring effective governance and management, providing the best possible environment for learning and managing sustainable school growth.
- Attract, retain and develop high performing authentic Christian staff who are committed to living out the values and achieving the vision of DCS.
- Pioneer and launch a secondary school to provide current families with a continuation of their children's learning experience from primary into secondary that encompass' both excellence and a young person's identity and purpose in Christ.



POSITION DESCRIPTION

Position:	Visual Art Teacher - up to 0.4 FTE
Employer:	Devonport Christian School Inc.
Located At:	3 – 11 Jiloa Way, Don, 7310
Commencement:	1 st January 2023

DCS is a child safe school. We have established a series of policies, procedures and a code of conduct aimed to protect children from abuse and embed a culture of child safety in the school environment.

POSITION OBJECTIVE

To implement the Visual Art educational programme and accompanying pastoral care of students in the areas of own responsibility and the whole student body within the school.

KEY DUTIES AND RESPONSIBILITIES

- To develop and implement an appropriate visual art programme based upon the Australian Curriculum and DCS Biblical Foundations documents, for children in Prep to Year 6. The programme must be consistent with the policies and requirements of the Devonport Christian School so that each child is catered for individually and appropriately.
- To discuss with classroom teachers' specific needs of children within their classes.
- To ensure that the Australian Curriculum taught, and the learning environment provided are appropriate to the philosophy and policies of Devonport Christian School.
- To demonstrate Christ-like behaviour in all relationships with any of the staff, parents, students and community members.
- To assist in the management of students' behaviour with playground duty, care of equipment and maintenance of good personal relationships with students.
- To be available to meet with students and parents for education-related purposes at a mutually agreed time.
- To attend scheduled meetings including staff meetings, common interest group meetings and professional development sessions.
- To provide an excellent model of organisation and presentation in the workplace.
- To participate in the organisation of whole-school events such as sports carnivals, community events, school wide activities and events as a team member, wider community sporting events and expos, and end of year Celebration Service.
- To use school resources effectively and wisely.
- To provide an excellent model of organisation.

- To ensure that the Visual Art room is kept tidy, and that an appropriate supply of art equipment is maintained.

Level of Responsibility:

- The Visual Art Teacher is responsible for the effective and efficient management of the students in his or her care.
- The teacher holds an appointment under the Devonport Christian School Inc.

Direction/Supervision:

- Direction and supervision are received from the Principal of Devonport Christian School or the designated supervisor.

Induction

- The appointee will undertake induction activities with the principal and/or his delegate, including:
 - ~ W H & S / Evacuation / Lockdown procedures
 - ~ Behaviour Management Policies and Procedures
 - ~ Code of Conduct for staff members
 - ~ Christian Education

ESSENTIAL REQUIREMENTS:

Qualifications:

- To be able to collaborate and communicate with the Fruits of the Spirit in the Christian Community, be a Christian role-model, teach Bible, Devotions, Christian Living, Transformation by Design, develop units of work with Christian perspectives, the teacher must be a committed Christian with current up to date reference lists and a referee from a church or pastor.
- The teacher must hold an appropriate educational degree and be currently registered with the *Tasmanian Teachers Registration Board (TRB)*.
- The teacher must hold a Working with Vulnerable People card.

PERSONAL REQUIREMENTS

The successful applicant will:

- Be a committed Christian.
- Be qualified and registered to teach in the state of Tasmania.
- Have a thorough knowledge of primary school visual art and/or ability to gain same.
- Demonstrate a willingness to undergo ongoing professional development.
- Have excellent written, oral and interpersonal skills.
- Show a willingness to be involved in extra-curricular activities of the school as required.
- Show strong support for the ethos of the Devonport Christian School and the Christian Education National Schools movement.
- Hold the minimum of a Level 2 First Aid Certificate or be willing to obtain such certification.
- Hold a current Working with Vulnerable People card.

WORKPLACE HEALTH AND SAFETY

The teacher should:

- Abide by all requirements necessary to maintain safety under the jurisdiction of the Responsible Officer for Workplace Health and Safety, i.e. the Principal.
- Comply with Legal Statutory WH&S requirements and school policy.
- Follow reasonable and lawful instructions.
- Act responsibly to ensure the safety of self and others.
- Follow safe work methods.
- Ensure tools and materials are in a safe condition before use.
- Identify and report hazards, accidents/ incidents and ensure applicable school documentation is completed.
- Not attempt to carry out tasks that should be performed by a qualified tradesperson.
- Participate in and support WH&S improvement activities.
- Participate in return-to-work programs following work-related injury.

POSITION INFORMATION

- The position is for a part-time Visual Art Teacher up to 0.4 FTE.
- Commencing 1st January 2023 (initial 12-month position).
- The position is classified under the 'Tasmanian Independent Christian Schools (Teachers) Multi Enterprise Agreement 2022'.
- Any enquiries that you may have regarding the position or the conditions of employment should be directed to the Principal, Devonport Christian School on (03) 64 231373

SELECTION FOR INTERVIEW PROCEDURES

How to apply for this position:

Consideration for an interview is based on the assessment of each applicant in relation to the following documents being submitted as an application.

Following is a guide on what should be included in your application:

1. Covering Letter to support your application

Letter introducing yourself and advising why you wish to be considered to teach at Devonport Christian School.

2. Your Current CV / Resume

Include a resume with correct information (full name, address, telephone numbers and email address), a copy of your current *Tasmanian Teacher Registration Board (TRB)* certificate with number, a colour copy of your Working with Vulnerable People card, and a summary of your work experience detailing where you have worked, positions held, period of employment and brief details of duties performed.

3. Statements which respond and demonstrate reflections on the five headings (listed below)

You should respond with your personal teaching style, philosophy of teaching and personal reflections under the following areas: Personal Christian faith, Christ-centred teaching, Effective teaching and learning, Family partnerships and student pastoral care, Visual Art experience and skillset. These can be written in paragraph form under each heading (see details on the following page)

- **Personal Christian faith**
- **Christ-centred teaching**
- **Effective teaching and learning of the Visual Art curriculum from a Biblical Christian perspective**
- **Family partnerships and student pastoral care**
- **Visual Art Experience and skillset**

4. At least three referees

In your resume include details of at least three people who can be contacted to provide information about how you meet the selection criteria, including work referee, your character, your Christian faith and being child safe.

At least one referee being your Pastor or Minister

This referee will be included to give details of your character, church involvement, demonstrating an active faith and involvement in church or ministries.

5. Devonport Christian School Application for Employment Form

6. Signed copies of the DCS Staff Code of Conduct and Reference Check Sheet

STATEMENTS TO ACCOMPANY YOUR APPLICATION:

With your application please respond with your personal teaching style, philosophy of teaching and personal reflections under these headings:

- **Personal Christian faith:** Write a brief testimony of your active Christian faith, local church commitment and how you see this as an integral part of your teaching.
- **Christ-centred teaching:** Your understanding and commitment to teaching with a Christ-centred focus with biblical perspectives.
- **Effective teaching and learning: (including applicants expertise in catering for students with individual and special needs)** Your personal teaching philosophy. Including, reflections on contemporary learning, differentiation, support for students with special needs, best practice and how you the teacher allow for effective impact on student learning.
- **Family partnerships and student pastoral care:** A personal statement on the benefit you see in developing relationships with parents and students.
- **Innovation, Digital Learning and ICT:** A personal statement on why students need to be engaged with new learning technologies. A list of your personal ICT skills, commitment to digital learning, use of ICT systems and software management, administration and management skills.

APPLICATION PROCEDURES

- Note: applications are being received now and will be processed as they arrive, with a closing date of 10:00am Wednesday 23rd November 2022.

To be addressed to:

CONFIDENTIAL: Chad Smit
The Principal
Devonport Christian School
PO Box 44D
DON 7310

Or via email to
principal@dcs.tas.edu.au

- Applications close at 10:00am Wednesday 23rd November 2022.
- Applications should include **A covering letter, Current CV/Resume, Statements which respond and demonstrate reflections on the five headings, at least two work related referees, a reference from your Pastor/Minister, the Devonport Christian School Application for Employment Form completed.**
- Before any appointment is made, the applicant will need to demonstrate a degree of fitness applicable to the position.
- The successful applicant and all unsuccessful applicants will be forwarded written notification.